

PRIVACY POLICY AND NOTIFICATION AS CONTEMPLATED IN SECTION 18 OF THE PROTECTION OF PERSONAL INFORMATION ACT, ACT 4 OF 2013

BY ACCESSING AND USING BIZCASH'S WEBSITE OR A WEBSITE UTILSED BY BIZCASH SCF OR ANY OF BIZCASH'S OR BIZCASH SCF'S PRODUCTS, THE PERSON USING OR ACCESSING SUCH WEBSITE OR PRODUCTS/THE DATA SUBJECT, CONFIRMS AND AGREES THAT HE/SHE/IT HAS READ BIZCASH'S AND/OR BIZCASH SCF'S PRIVACY POLICY AND NOTIFICATION SET OUT IN THE DOCUMENT BELOW, THAT HE/SHE/IT UNDERSTANDS AND ACCEPTS THE TERMS AND CONDITIONS OF THE PRIVACY POLICY AND CONSENTS TO THE PROCESSING OF HIS/HER/ITS PERSONAL INFORMATION BY BIZCASH AND/OR BIZCASH SCF AS SET OUT IN PARAGRAPH 16 OF, AND AS FURTHER PROVIDED IN, THIS PRIVACY POLICY. IF SUCH PERSON/THE DATA SUBJECT IS NOT PREPARED TO AGREE AS STATED ABOVE AND TO PROVIDE THE AFORESAID CONFIRMATION AND CONSENT, THE DATA SUBJECT MUST IMMEDIATELY CEASE USING AND ACCESSING THE WEBSITE AND BIZCASH'S AND/OR BIZCASH SCF'S PRODUCTS.

PAR. NO.	HEADING OF PARAGRAPH	PAGE NO.
1.	DEFINITIONS AND INTERPRETATION	3
2.	RECORDAL	5
3.	THE CONTACT INFORMATION	6
4.	COLLECTION OF PERSONAL INFORMATION	7
5.	SOURCES OF COLLECTION OF PERSONAL INFORMATION	8
6.	PURPOSES OF COLLECTION OF PERSONAL INFORMATION	9
7.	IS THE SUPPLY OF THE PERSONAL INFORMATION BY A DATA SUBJECT VOLUNTARY OR MANDATORY?	11
8.	THE CONSEQUENCES OF FAILURE TO PROVIDE THE PERSONAL INFORMATION TO BIZCASH AND BIZCASH SCF	11
9.	THE FOLLOWING LAWS ARE AUTHORISING OR REQUIRING THE COLLECTION OF PERSONAL INFORMATION BY BIZCASH AND BIZCASH SCF	11

10.	CROSS BORDER TRANSFER OF PERSONAL INFORMATION	12
11.	RECIPIENTS OR CATEGORIES OF RECIPIENTS OF PERSONAL INFORMATION COLLECTED BY BIZCASH AND BIZCASH SCF	12
12.	NATURE OR CATEGORY OF PERSONAL INFORMATION COLLECTED BY BIZCASH AND BIZCASH SCF	13
13.	RIGHT OF ACCESS TO AND RIGHT TO RECTIFY OR CORRECT PERSONAL INFORMATION	14
14.	RIGHT TO OBJECT TO THE PROCESSING OF PERSONAL INFORMATION	15
15.	RIGHT TO LODGE A COMPLAINT TO THE INFORMATION REGULATOR AND THE CONTACT DETAILS OF THE INFORMATION REGULATOR	16
16.	CONSENT BY DATA SUBJECT	16
	FORM A: CONSENT BY DATA SUBJECT	18
17.	DISCLAIMER	20
18.	AVAILABILITY OF THIS PRIVACY POLICY	20

1. DEFINITIONS AND INTERPRETATION

In this Privacy Policy the following words and/or terms shall have the meanings ascribed to them below and it shall be interpreted as provided herein:

- 1.1 **“Bizcash”** means Alternative Finance Solutions (Pty) Ltd, registration number: 2017/511991/07, trading as Bizcash;
- 1.2 **“Bizcash SCF”** means Bizcash Financial Solutions (Pty) Ltd, registration number: 2019/009326/07, trading as Bizcash SCF;
- 1.3 **“Bizcash’s and Bizcash SCF’s PAIA Manual”** means the manual compiled by Bizcash and Bizcash SCF as provided in terms of Section 51 of PAIA, which manual appears on Bizcash’s website, and the website utilised by Bizcash SCF, and which is available at their places of business at the street addresses stated in paragraph 3 of this Privacy Policy;
- 1.4 **“Client”** means a Person who previously was a client or is an existing client or is a potential client of Bizcash and/or Bizcash SCF;
- 1.5 **“Contractor”** means any Person who has entered into an agreement with Bizcash and/or Bizcash SCF to provide a service similar to that of an Employee, to Bizcash and/or Bizcash SCF;
- 1.6 **“Data Subject”** means any Person to whom Personal Information relates, including but not limited to, Clients, Employees, Contractors, Operators and Suppliers, other Persons and third parties, as the context may indicate;
- 1.7 **“Employee”** means any natural Person who is employed by Bizcash and/or Bizcash SCF and receives or is entitled to receive remuneration, including a natural Person who conducts the business of Bizcash and/or Bizcash SCF and the directors of Bizcash and/or Bizcash SCF;
- 1.8 **“Information Officer”** means the duly appointed information officer of Bizcash and/or Bizcash SCF as provided in terms of POPIA, whose details are contained in paragraph 3 of this Privacy Policy;
- 1.9 **“Information Regulator”** means the Information Regulator as established in terms of Section 39 of POPIA;
- 1.10 **“Operator”** means a Person who Processes Personal Information for a Responsible Party (including Bizcash and/or Bizcash SCF where appropriate) in terms of a contract or mandate, without coming under the direct authority of that party;
- 1.11 **“PAIA”** means the Promotion of Access to Information Act, Act 2 of 2000 and all rules and regulations issued in terms thereof;

- 1.12 **“Person”** means any natural or juristic person, partnership, joint venture, trust, entity, association or body (whether incorporated or not) and public body, as the context may indicate;
- 1.13 **“Personal Information”** means personal information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to: (a) information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the person; (b) information relating to the education or the medical, financial, criminal or employment history of the person; (c) any identifying number, symbol, email address, physical address, telephone number, location information, online identifier or other particular assignment to the person; (d) biometric information of the person; (e) personal opinions, views or preferences of the person; (f) correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence; (g) the views or opinions of another individual about the person; and (h) the name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person, but excludes information about an individual who has been dead for more than 20 years;
- 1.14 **“POPIA”** means the Protection of Personal Information Act, Act 4 of 2013 and all regulations, applicable rules, guidance notes and codes issued in terms thereof;
- 1.15 **“the/this Privacy Policy”** means the policies and notification as set out in this document;
- 1.16 **“Processing”** means any operation or activity or any set of operations, whether or not by automatic means, concerning personal information including (a) the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use; (b) disseminating by means of transmission, distribution or making available in any other form or (c) merging, linking, as well as restriction, degradation, erasure or destruction of information, and **“Process”** shall be construed accordingly;
- 1.17 **“Responsible Party”** means a public or private body (including Bizcash and Bizcash SCF) or any other person which, alone or in conjunction with others, determines the purpose of and means for Processing Personal Information;
- 1.18 **“Special Personal Information”** means any Personal Information of a data subject, concerning (a) the religious or philosophical beliefs, race or ethnic origin, trade union membership, political persuasion, health or sex life or biometric information of a Data

Subject; or (b) the criminal behaviour of a Data Subject to the extent that such information relates to (i) the alleged commission by a Data Subject of any offence; or (ii) any proceedings in respect of any offence allegedly committed by a Data Subject or the disposal of such proceedings;

1.19 **“Supplier”** means any Person who has entered into an agreement with a Bizcash and/or Bizcash SCF to provide goods or services to Bizcash and/or Bizcash SCF;

1.20 In this Privacy Policy, any reference to:

1.20.1 the singular shall include the plural and vice versa;

1.20.2 any one gender shall include the other genders, as the case may be;

1.20.3 any statute, regulation, legislation or other law is a reference to the version of that statute, regulation, legislation or law in force at the time of publication of this Privacy Policy as amended or re-enacted thereafter;

1.20.4 the words "include" or "including" means "include without limitation" or "including without limitation". Use of the words "include" or "including" is for illustration or emphasis only and when followed by specific examples, it must not be interpreted as limiting the meaning of the general wording preceding it.

2. RECORDAL

This Privacy Policy applies to Bizcash and Bizcash SCF each as a Responsible Party and, amongst others, provides the detail of the information prescribed in terms of Section 18 of POPIA;

2.1 Bizcash and Bizcash SCF strive to safeguard the security of and to protect Personal Information collected by it by taking appropriate, reasonable, technical and organisational measures to prevent loss of damage to or unauthorised destruction of such Personal Information and unlawful access to or Processing of Personal Information. Any compromise of data integrity or confidentiality will be reported to a Data Subject by email to enable the Data Subject to protect its own interest and Bizcash and Bizcash SCF will provide the Data Subject with all reasonable assistance in this regard. Bizcash and Bizcash SCF further implemented processes and procedures to ensure that risks pertaining to such Personal Information are identified and recorded and that appropriate security measures are implemented to mitigate such risks;

2.2 Bizcash and Bizcash SCF shall ensure that all agreements entered into with Operators provide that the Operators are obliged to comply with POPIA and PAIA at all times;

2.3 By enquiring about Bizcash's and/or Bizcash SCF's products and services or completing the online application form, a Client and/or Data Subject will be required to provide Bizcash and/or Bizcash SCF with certain Personal Information and Bizcash

- and/or Bizcash SCF will collect Personal Information of Data Subjects, including collecting it through Operators, the use of cookies and tracking technologies;
- 2.4 Bizcash and Bizcash SCF are required to ensure that Personal Information is accurate and maintained in a secure environment for no longer than is necessary for achieving the purposes for which Bizcash and/or Bizcash SCF have collected the Personal Information or subsequently Processed the Personal Information. Bizcash and Bizcash SCF generally retain Personal Information collected by it in accordance with the timeframes set out in any relevant legislation which applies to the Personal Information collected. Bizcash and Bizcash SCF may however need to retain Personal Information for longer e.g. where Bizcash and Bizcash SCF are required to do so in accordance with legal, regulatory, tax or accounting requirements, or dealing with complaints, legal challenges or current or prospective litigation, dispute resolution or disciplinary or incapacity proceedings;
- 2.5 Bizcash and Bizcash SCF strive to ensure the security of Personal Information collected by it by taking reasonable measures to prevent the destruction, unlawful access and loss of such Personal Information;
- 2.6 Bizcash and/or Bizcash SCF may amend this Privacy Policy from time to time and any amendment shall become effective on the date of publication of such amendment on Bizcash's website and/or the website utilised by Bizcash SCF or as otherwise determined by Bizcash and/or Bizcash SCF. It remains the obligation of all Data Subjects and Clients to regularly familiarise themselves with the latest version of this Privacy Policy;
- 2.7 This Privacy Policy should be read in conjunction with Bizcash's and Bizcash SCF's PAIA Manual.

3. CONTACT INFORMATION

- 3.1 The following is the contact information of Bizcash as Responsible Party:
- Name: Alternative Finance Solutions (Pty) Ltd, registration number: 2017/511991/07, trading as Bizcash;
 - Postal address: PO Box 69611, Bryanston, Gauteng, 2021;
 - Street address: Preference Capital Group, Ground Floor, Office 001H3, 18 Melrose Boulevard, Melrose Arch, South Africa;
 - Telephone number: 086 193 93 93;
 - Name and electronic mail address of the Information Officer of Bizcash as authorised by the head of Bizcash (Chief Executive Officer): Cuan Hopley - cuan@bizcash.co.za.
- 3.2 The following is the contact information of Bizcash SCF as Responsible Party:

- Name: Bizcash Financial Solutions (Pty) Ltd, registration number: 2019/009326/07, trading as Bizcash SCF;
- Postal address: PO Box 69611, Bryanston, Gauteng, 2021;
- Street address: Preference Capital Group, Ground Floor, Office 001H3, 18 Melrose Boulevard, Melrose Arch, South Africa;
- Telephone number: 086 193 93 93;
- Name and electronic mail address of the Information Officer of Bizcash SCF as authorised by the head of Bizcash SCF (Chief Executive Officer): Cuan Hopley - cuan@bizcash.co.za.

4. COLLECTION OF PERSONAL INFORMATION

Bizcash and Bizcash SCF collect the following Personal Information:

- 4.1 information required to identify a Person, including names, identity and registration numbers, obtained from Data Subject directly or from the Companies and Intellectual Property Commission, copies of identity documents, constitutional documents, including registration certificates, memorandums of incorporation, letters of authority and trust deeds, founding statements and partnership agreements, telephone and cell phone numbers and e-mail addresses;
- 4.2 financial records and information including, financial statements, management accounts and copies of bank account statements;
- 4.3 information to determine a Person's creditworthiness and to conduct a credit assessment, including credit bureau information, Deeds Office information and bank codes;
- 4.4 information required for purposes of Bizcash's or Bizcash SCF's agreement with a Client (including invoices), a Supplier, a business associate and an Employee or Contractor as well as information pertaining to related directors, members, trustees and shareholders, resolutions, minutes of meetings, security registers, share certificates, title deeds, bond documentation, records relating to the appointment of officials, auditors, tax records, personnel records and information, correspondence and contracts and records regarding assets and liabilities;
- 4.5 information to determine if a Person has the legal capacity to act, including marriage certificates, birth certificates, Deeds Office information and constitutional documents;
- 4.6 information required for statistical purposes, market and other research, marketing in general and to improve Bizcash's or Bizcash SCF's services or communication with its Clients and other Persons, including IP addresses, information obtained through the use of cookies and tracking technologies, information relating to the routing, duration and time of electronic communications on electronic communication networks, information collected through web browsers, search terms used, web pages accessed,

information pertaining to visits to Bizcash's website or the website utilised by Bizcash SCF, including the number of visits, average time spent on the website, pages viewed, other websites, the type of web browser used and information collected through social networking services (which social networking services may collect information on its own, subject to its own privacy policies and practices), lists of the products and services in which an interest is expressed when accessing Bizcash's website or the website utilised by Bizcash SCF, personal or professional interests, demographics, experiences with Bizcash's and/or Bizcash SCF's products;

- 4.7 information required for purposes of litigation, disciplinary and incapacity proceedings;
- 4.8 information required in terms of legislation.

5. SOURCES OF COLLECTION OF PERSONAL INFORMATION

- 5.1 Bizcash and Bizcash SCF shall, as far as possible, always collect Personal Information about a Data Subject directly from the Data Subject, except as otherwise provided in terms of POPIA;
- 5.2 If Bizcash or Bizcash SCF collect Personal Information from a source other than directly from the Data Subject, it shall ensure that such collection is done as prescribed by law;
- 5.3 Where Bizcash or Bizcash SCF do not collect the Personal Information directly from the Data Subject, the sources from which Bizcash or Bizcash SCF collect the Personal Information are as follows and the following shall apply:
 - 5.3.1 the Data Subject's auditors;
 - 5.3.2 the Data Subject's bankers and other financial institutions with which the Data Subject has or had a relationship;
 - 5.3.3 credit bureaux;
 - 5.3.4 CIPC;
 - 5.3.5 the Deeds Offices;
 - 5.3.6 the Data Subject's debtors;
 - 5.3.7 social media platforms, emails, letters, telephone calls, newspapers, electronic search engines, websites, cookies, tracking technologies, applications and surveys;
 - 5.3.8 Bizcash's and/or Bizcash SCF's business associates and service providers;
 - 5.3.9 government institutions;
 - 5.3.10 the members of the group of entities of which Bizcash and/or Bizcash SCF forms part;
 - 5.3.11 the Data Subject's spouse, dependants, partners, employer, a joint applicant or account holder and other similar sources or related Persons;

- 5.3.12 Persons the Data Subject has authorised to share his/her/its Personal Information, such as a Person that makes a travel booking on his/her/its behalf, or a medical practitioner for insurance purposes;
- 5.3.13 attorneys, tracing agents, debt collectors and other Persons that assist with the enforcement of agreements;
- 5.3.14 payment processing services providers, merchants, banks and other Persons that assist with the processing of customers' payment instructions, such as card scheme providers (including VISA or MasterCard);
- 5.3.15 insurers, brokers, other financial institutions or other organisations that assist with insurance and assurance underwriting, the providing of insurance and assurance policies and products and the assessment of insurance claims;
- 5.3.16 law enforcement and fraud prevention agencies, and other Persons tasked with the prevention and prosecution of crime;
- 5.3.17 regulatory authorities, industry ombudsmen, government departments, and local and international tax authorities;
- 5.3.18 qualification information providers;
- 5.3.19 trustees, executors or curators appointed by a court of law;
- 5.3.20 courts of law and tribunals;
- 5.3.21 marketing list providers.

6. PURPOSE OF COLLECTION OF PERSONAL INFORMATION

The following are the Purposes for which Personal Information is being collected and Processed by Bizcash and/or Bizcash SCF:

- 6.1 to provide and maintain the products and services offered by Bizcash;
- 6.2 to identify a Person;
- 6.3 to conduct risk, credit and affordability assessments and credit scoring and to develop credit scoring models and tools;
- 6.4 to determine if a Person is creditworthy and/or if Bizcash and/or Bizcash SCF should enter into an agreement or relationship with a Person;
- 6.5 to draft, complete, give effect to and/or perform in terms of all agreements and documentation relating to a Person's agreements and relationship with the Bizcash and/or Bizcash SCF;
- 6.6 to determine if a Person has the requisite legal capacity to act;
- 6.7 to enforce Bizcash's and/or Bizcash SCF's rights and to use in the event of a dispute in dispute resolution proceedings or in litigation, disciplinary or incapacity proceedings;
- 6.8 to communicate with Persons;
- 6.9 to comply with tax requirements;
- 6.10 to comply with labour related requirements;

- 6.11 to comply with the requirements of the law, court order or applicable code of conduct;
- 6.12 to store the Personal Information securely and to comply with record keeping and reporting requirements;
- 6.13 to conduct market and other research;
- 6.14 to engage with a Person for marketing purposes, including direct marketing;
- 6.15 to compile statistics;
- 6.16 to provide Clients with products and services, to notify Clients about changes or developments to such products and services and to improve Bizcash's website and/or the website utilised by Bizcash SCF, products and services;
- 6.17 to respond to inquiries and/or complaints or Process requests in relation to Personal Information;
- 6.18 to use during Bizcash's and/or Bizcash SCF's customer care processes and procedures;
- 6.19 to update Bizcash's and/or Bizcash SCF's records about Clients and related matters;
- 6.20 to maintain internal record keeping including to retain Personal Information in a central data base;
- 6.21 to prevent, detect and report fraud and other criminal action;
- 6.22 to comply with credit reporting obligations;
- 6.23 to use in relation to competitions, surveys and promotions;
- 6.24 to evaluate the effectiveness of Bizcash's and/or Bizcash SCF's marketing and for research, training and statistical analysis with the aim of improving Bizcash's and/or Bizcash SCF's services; and
- 6.25 to make Bizcash's website and/or the website utilised by Bizcash SCF easier to use and to provide Persons with access to the website or specific parts thereof; and
- 6.26 to evaluate and/or negotiate a merger, acquisition, restructuring, reorganization, dissolution, or other sale or transfer of some or all of Bizcash's and/or Bizcash SCF's assets, whether as a going concern or as part of bankruptcy, liquidation, business rescue or similar proceeding, in which Personal Information held by Bizcash and/or Bizcash SCF may be part of the assets transferred;
- 6.27 to use in litigation, dispute resolution proceedings or labour disputes and to generally protect Bizcash's and/or Bizcash SCF's rights;
- 6.28 for any related purposes,
on condition that Processing is necessary to conclude or perform under a contract Bizcash or Bizcash SCF has with a Data Subject or to provide a solution to a Client, the law requires or permits such Processing, such Processing is required to protect or pursue a Client's, Bizcash's and/or Bizcash SCF's or a third party's legitimate interest or the Data Subject or a competent person, if the Data Subject is a child, has consented thereto, and Bizcash and Bizcash SCF will only further Process Personal Information or

Personal Information of children or Special Personal Information as specifically provided in PAIA or the law.

7. IS THE SUPPLY OF THE PERSONAL INFORMATION BY A DATA SUBJECT VOLUNTARY OR MANDATORY?

- 7.1 The supply of Personal Information by the Data Subject as required by Bizcash and/or Bizcash SCF is voluntary, subject to the provisions of paragraph 8 below;
- 7.2 Where a Client provides or has to provide Bizcash and/or Bizcash SCF with Personal Information of third parties, such Client must take steps to inform the third party that the Client needs to disclose the third party's Personal Information to Bizcash and/or Bizcash SCF, and the Client must identify Bizcash and/or Bizcash SCF to such third party. Unless otherwise advised in writing by the Client, Bizcash and Bizcash SCF will accept that the third party did not object to Bizcash or Bizcash SCF Processing the third party's Personal Information and Bizcash or Bizcash SCF will Process the third party's Personal Information in accordance with this Privacy Policy.

8. THE CONSEQUENCES OF FAILURE TO PROVIDE THE PERSONAL INFORMATION TO BIZCASH AND/OR BIZCASH SCF

Should a Person or Client fail or neglect to provide any Personal Information to Bizcash and/or Bizcash SCF as requested, it may cause Bizcash and/or Bizcash SCF to refuse to enter into a business or other relationship with such Person or a Client and/or may prevent Bizcash and/or Bizcash SCF from complying with its obligations in terms of the law.

9. THE FOLLOWING LAWS ARE AUTHORISING OR REQUIRING THE COLLECTION OF PERSONAL INFORMATION BY BIZCASH AND BIZCASH SCF:

- 9.1 Deeds Registries Act, Act No. 47 of 1937;
- 9.2 The Criminal Procedures Act, Act No. 51 of 1977;
- 9.3 The Labour Relations Act, Act No. 66 of 1995;
- 9.4 Employment Equity Act, Act No. 55 of 1998;
- 9.5 The Basic Conditions of Employment Act, Act No. 75 of 1997;
- 9.6 Compensation for Occupational Injuries and Diseases Act, Act No. 130 of 1993;
- 9.7 Occupational Health and Safety Act, Act No. 85 of 1993;
- 9.8 Competition Act, Act No. 89 of 1998;
- 9.9 Insolvency Act, Act No. 24 of 1936;
- 9.10 The Companies Act, Act No. 61 of 1973;
- 9.11 The Companies Act, Act No. 71 of 2008;
- 9.12 Unemployment Insurance Act, Act No. 63 of 2001;

- 9.13 Value Added Tax Act, Act No. 89 of 1991;
- 9.14 Skills Development Act, Act No. 97 of 1998;
- 9.15 Skills Development Levies Act, Act No. 9 of 1999;
- 9.16 Trademarks Act, Act No. 194 of 1993;
- 9.17 Income Tax Act, act No. 58 of 1962.

10. CROSS BORDER TRANSFER OF PERSONAL INFORMATION

Bizcash and Bizcash SCF intend to transfer Personal Information to the following third-party countries or international organisations at the level of protection afforded to the Personal Information by those third party countries or international organisations:

- 10.1 Bizcash's and/or Bizcash SCF's service providers situated or with facilities in countries outside South Africa, in respect of the storage or retention of electronic information and data;
- 10.2 Bizcash's and/or Bizcash SCF's business associates in countries outside South Africa, in respect of business opportunities in such countries;
- 10.3 Other third parties, if the relevant transaction or situation requires cross-border Processing;
- 10.4 Bizcash's and/or Bizcash SCF's bankers which are international organisations, on condition that the transfer otherwise complies with the provisions of POPIA; but all of the above will only be done if the relevant service provider, business associate, other third party or banker, is subject to a law, binding corporate rules or a binding agreement which provide an adequate level of protection as envisaged in POPIA or if a Data Subject consents to the transfer of its Personal Information to third parties in foreign countries or as otherwise provided in POPIA.

11. RECIPIENTS OR CATEGORIES OF RECIPIENTS OF PERSONAL INFORMATION COLLECTED BY BIZCASH AND BIZCASH SCF

Bizcash and Bizcash SCF may disclose Personal Information to the following third parties:

- 11.1 Bizcash's and Bizcash SCF's shareholders, holding company, subsidiaries and other entities forming part of the group of entities of which Bizcash or Bizcash SCF is a member;
- 11.2 Bizcash's and/or Bizcash SCF's insurers, underwriters and insurance brokers;
- 11.3 Bizcash's and/or Bizcash SCF's auditors and other professional advisers (including legal advisers);
- 11.4 judicial, regulatory, law enforcement and prosecution bodies (including applicable ombudsmen and tax authorities);
- 11.5 government authorities;

- 11.6 courts, tribunals, dispute resolution bodies and disciplinary or disability forums;
- 11.7 the general public as approved by a Data Subject;
- 11.8 employment verification agencies;
- 11.9 tracing agents, debt collectors and other Persons assisting Bizcash and/or Bizcash SCF to enforce its rights;
- 11.10 Credit bureaux;
- 11.11 Bizcash's and/or Bizcash SCF's bankers;
- 11.12 Client's bankers, auditors and/or other advisers;
- 11.13 Bizcash's and/or Bizcash SCF's business associates;
- 11.14 Bizcash's and/or Bizcash SCF's Employees and Contractors;
- 11.15 Bizcash's and/or Bizcash SCF's service providers and Suppliers, including payment processing service providers and Persons who provide Bizcash or Bizcash SCF with technical support and assistance in respect of its websites, Persons that provide back-office services, Persons that provide hosting services or who track Bizcash's website's activities and analytics and/or the activities and analytics of a website utilised by Bizcash SCF, and Persons engaged to market and/or distribute Bizcash's and/or Bizcash SCF's products and/or services;
- 11.16 a third party that may acquire all or part of Bizcash's and/or Bizcash SCF's business, assets or shares, or that may succeed Bizcash or Bizcash SCF in carrying on all or a part of its business, whether by merger, acquisition, reorganisation or otherwise;
- 11.17 Persons authorised by a Data Subject;

12. NATURE OR CATEGORY OF PERSONAL INFORMATION COLLECTED BY BIZCASH AND/OR BIZCASH SCF

- 12.1 **In respect of Clients, security providers, service providers, Suppliers business associates** – Personal Information collected by Bizcash or Bizcash SCF directly from them, including Personal Information collected from a third party acting for or on behalf of Bizcash or Bizcash SCF, Personal Information collected from a third party and records of Personal Information generated by Bizcash or Bizcash SCF relating to them, including transactional records, financial records, bank details including bank account numbers and products utilised, bank account statements operational records, databases, records regarding information technology, marketing records, internal and external correspondence, product records, statutory records, internal policies and procedures, supervisory body related records, securities and equities, records held by their officials, shareholder Personal Information, name, identity number, race, nationality, language, gender, telephone number, addresses, e-mail addresses, IP addresses, domain names, biometric special information, vehicle registration, information of their representatives, surveillance records, contracts, location

information and information held by third parties including information obtained from credit bureaux, Deeds Offices and the Companies and Intellectual Property Commission, business name, business type and how long a business has been in operation, personal views and preferences and the views of others about them;

- 12.2 **In respect of Employees and Contractors** – Personal Information of Employees and Contractors including personal records and information collected from Employees and Contractors, records collected from a third party relating to an Employee or Contractor, employment history, conditions of employment, employment contracts, agreements with Contractors and other related records, internal evaluation records and other internal records, photographs, video material, records of disciplinary and incapacity proceedings, financial records, financial history, correspondence relating to Employees or Contractors, training schedules, -records and -material, qualifications, experience, curriculum vitae, psychometric records, medical history and information, health and disability information, biometric information, pension and provident fund information, bank details, tax and financial information, contracts, beneficiary information, vehicle registration, performance records, payroll records, electronic access records, physical access records, surveillance records, geo location, GPS location, social media profiles and information, personal views and preferences, health and safety records, background checks, criminal records, employment history, application forms, family members' Personal Information, medical and disability information, Personal Information acquired for processing travel documents, children's Personal Information including birth certificates and identity numbers, children's medical information and disability information and children's information for processing of travel documents;
- 12.3 **In respect of visitors** – Personal Information collected including names, identity number and other Personal Information, physical access records, electronic access records, scans and photographs, surveillance records and biometric information;
- 12.4 **In respect of marketing, research and statistics** – See paragraph 4.6 above.

13. RIGHT OF ACCESS TO AND RIGHT TO RECTIFY OR CORRECT PERSONAL INFORMATION

- 13.1 Bizcash and Bizcash SCF shall take reasonably practicable steps to ensure that Personal Information held by it is complete, accurate, not misleading and is updated when necessary;
- 13.2 A Data Subject has a right of access to its Personal Information held by Bizcash or Bizcash SCF on condition that the requirements for access have been met, that the request is made in the form prescribed by PAIA (as set out in Bizcash's and Bizcash SCF's PAIA Manual) and addressed to Bizcash or Bizcash SCF at its address or e-mail address as stated in paragraph 3 above;

- 13.3 A Data Subject has the right to submit a request for access to records and Personal Information, on condition that he/she/it has provided to Bizcash or Bizcash SCF, acceptable proof of his/her/its identity and after payment of any fee required by law (if applicable) as set out in Annexure 2 to Bizcash's and Bizcash SCF's PAIA Manual;
- 13.4 Bizcash and Bizcash SCF will provide access to a Data Subject, to the requested Personal Information or access to its records regarding a Data Subject's Personal Information on condition that the requirements of Bizcash's and Bizcash SCF's PAIA Manual, POPIA, PAIA and any other relevant legislation (if any) have been met and the prescribed fees as set out in Annexure 2 of Bizcash's and Bizcash SCF's PAIA Manual, have been paid;
- 13.5 A Data Subject is entitled to request access to Personal Information of third parties on condition that he/she/it has complied with the requirements for access as provided in PAIA and that he/she/it has paid the reasonable fees as determined by Bizcash or Bizcash SCF, set out in Annexure 2 to Bizcash's and Bizcash SCF's PAIA Manual;
- 13.6 If a public body lodges a request for access to records or Personal Information, the public body must comply with the provisions of PAIA and/or POPIA, and must amongst others, provide sufficient detail to enable Bizcash or Bizcash SCF to determine if such request is in the public interest, as required in terms of the law;
- 13.7 Bizcash and Bizcash SCF will respond to a request for access to records or Personal Information, within a reasonable time as determined in view of the particular circumstances prevailing at the time;
- 13.8 A Data Subject has the right to request Bizcash or Bizcash SCF to rectify or correct or delete Personal Information about the Data Subject in Bizcash's or Bizcash SCF's possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading or obtained unlawfully or to destroy or delete a record of Personal Information about the Data Subject that Bizcash or Bizcash SCF is no longer authorised to retain as provided in POPIA, by addressing a written request in the form prescribed by POPIA, to Bizcash or Bizcash SCF at the addresses referred to in paragraph 3 of this Privacy Policy. On receipt of the abovementioned request from a Data Subject, Bizcash or Bizcash SCF shall as soon as reasonably practicable, deal with the request as provided in terms of POPIA.

14. RIGHT TO OBJECT TO THE PROCESSING OF PERSONAL INFORMATION

- 14.1 A Data Subject has the right to object to the Processing of Personal Information collected by Bizcash or Bizcash SCF, as provided in section 11(3) of POPIA, on reasonable grounds relating to his/her/its particular situation or for purposes of direct marketing other than as provided in Section 69 of POPIA, by addressing a written

objection in the form prescribed by POPIA, to Bizcash or Bizcash SCF at the addresses referred to in paragraph 3 of this Privacy Policy;

14.2 A Data Subject who wishes to object to the Processing of his/her/its Personal Information, must take cognisance of the consequences of failure to provide the Personal Information to Bizcash or Bizcash SCF as set out in paragraph 8 of this Privacy Policy;

14.3 On receipt of an objection as envisaged in paragraph 14.1, Bizcash or Bizcash SCF shall deal with the objection as provided in terms of POPIA.

15. RIGHT TO LODGE A COMPLAINT TO THE INFORMATION REGULATOR AND THE CONTACT DETAILS OF THE INFORMATION REGULATOR:

15.1 A Data Subject has a right to lodge or submit to the Information Regulator, in the form and manner prescribed in terms of POPIA, a complaint regarding an alleged interference with or violation of the protection of Personal Information of a Data Subject;

15.2 The Information Regulator's contact details are as follows:

- JD House, 27 Stiemens Street, Braamfontein, Johannesburg, 2001
- PO Box 31533, Braamfontein, Johannesburg, 2017
- Telephone number: +27 (0)10 023 5200
- Complaints e-mail address: complaints.IR@justice.gov.za
- General enquiries e-mail address: inforeg@justice.gov.za

16. CONSENT BY DATA SUBJECT

16.1 Bizcash and Bizcash SCF Process Personal Information as set out in Bizcash's and Bizcash SCF's PAIA Manual and in line with the requirements of POPIA, PAIA and other relevant legislation. In particular, Bizcash and Bizcash SCF strive to comply with the conditions for lawful Processing of Personal Information as provided in Section 4 of POPIA and as set out in Bizcash's and Bizcash SCF's PAIA Manual;

16.2 Each Data Subject is reminded to familiarise him-/her-/itself with the provisions of Bizcash's and Bizcash SCF's PAIA Manual, POPIA, PAIA and the law and to obtain his/her/its own independent advice (including legal advice) should he/she/it so require;

16.3 Bizcash and Bizcash SCF will accept that a Data Subject has familiarised him-/her-/itself of the provisions of Bizcash's and Bizcash SCF's PAIA Manual, POPIA, PAIA and the law and exercised its right to obtain independent advice as stated in paragraph 16.2 above or that the Data Subject has willingly, without any coercion, dispensed with the necessity to familiarise him-/her-/itself of the provisions of Bizcash's and Bizcash SCF's PAIA Manual, POPIA, PAIA and/or the right to obtain such advice;

- 16.4 Each Data Subject, by accessing and/or using Bizcash's website and/or a website utilised by Bizcash SCF, voluntarily consents to Bizcash and Bizcash SCF collecting and Processing his/her/its Personal Information as provided in this Privacy Policy and Bizcash's and Bizcash SCF's PAIA Manual;
- 16.5 Each Data Subject hereby specifically consents that Bizcash and Bizcash SCF may perform a credit search on its credit records at any registered credit bureau and to Bizcash and/or Bizcash SCF requesting and obtaining credit information pertaining to such Data Subject from any credit reporting agency or institution for the purpose of concluding any transaction, and contacting, requesting and obtaining information (for the avoidance of doubt this includes any and all information held on a Data Subject's profile by any registered credit bureau, including Compuscan Information Technologies (Pty) Ltd ("Compuscan"), including payment profile information) from any credit bureau, including Compuscan (a registered credit bureau), to perform an assessment of the Data Subject's behaviour, profile, payment patterns, indebtedness, whereabouts and creditworthiness, in any format (including in pdf, xml or raw data string) available from any credit bureau, including Compuscan and to continuously access the Data Subject's information from such credit bureau, including Compuscan for as long as the Persons acting on behalf of the Data Subject may have a relationship with the Data Subject or the Data Subject may have a relationship with Bizcash and/or Bizcash SCF or for as long as otherwise provided by law (whichever is the longest). Bizcash and/or Bizcash SCF may monitor a Data Subject's payment behaviour by researching his/her/its records at any registered credit bureau and may make any reasonable enquiries to verify and research any details provided by a Data Subject to Bizcash or Bizcash SCF and Bizcash and Bizcash SCF may make any reasonable enquiries to verify and research any details provided by a Data Subject to Bizcash and/or Bizcash SCF;
- 16.6 Bizcash and Bizcash SCF may access information obtained in any format, including online, batch and raw xml string and use information and data obtained from any registered credit bureau; Bizcash and Bizcash SCF may record and transmit details (including Personal Information) in respect of a Data Subject's conduct and performance in respect of his/her/its obligations in terms of any agreement with or concerning the Data Subject;
- 16.7 Bizcash and Bizcash SCF may submit the Data Subject's information, including payment profile and default information and any other relevant information as allowed by the National Credit Act, to any credit bureau including Compuscan and may allow any credit bureau including Compuscan to release the information for lawful purposes;
- 16.8 Bizcash and Bizcash SCF may obtain and disclose any of information of a Data Subject if necessary or if it may be of benefit to him/her/it or where Bizcash and/or Bizcash SCF are legally compelled to do so, or where it is in the public interest to disclose such

- information, or where the interests of Bizcash or Bizcash SCF require the obtaining and/or disclosure of such information;
- 16.9 the credit bureau may use the information provided to it in the normal course of its business and it may be accessed by credit providers and any other registered credit bureau and that this consent may be disclosed to any credit bureau;
- 16.10 If a Data Subject wants Bizcash or Bizcash SCF not to collect and/or Process his/her/its Personal Information, he/she/it must immediately cease accessing and/or using Bizcash website and/or the website utilised by Bizcash SCF and Bizcash's and/or Bizcash SCF's systems. Should a Data Subject wish to withdraw any consent previously given by him/her/it (including the consent contained herein), he/she/it must notify the Information Officer thereof in writing. A Data Subject who wishes that Bizcash or Bizcash SCF should not collect or Process his/her/its Personal Information or who wishes to withdraw any consent previously given by him/her/it, must take cognisance of the consequences of failure to provide the Personal Information to Bizcash or Bizcash SCF, as set out in paragraph 8 of this Privacy Policy;
- 16.11 Insofar it may be necessary, each Data Subject hereby specifically consents to Bizcash and Bizcash SCF Processing his/her/its Personal Information for the purpose of direct marketing by means of, amongst others, any form of electronic communication including automatic calling machines, facsimile machines, WhatsApp messages, SMS's or e-mail, on condition that Bizcash or Bizcash SCF complies with the law in this regard;
- 16.12 The form prescribed by POPIA for a Responsible Party to apply for consent of a Data Subject for the Processing of Personal Information for the purpose of direct marketing (Form 4), is reproduced on the next page of this Privacy Policy and it shall be deemed that the form has been signed on behalf of Bizcash and/or Bizcash SCF and submitted to and signed by or on behalf of each Data Subject using or accessing Bizcash's website or a website utilised by Bizcash SCF and/or their products.

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FORM 4**APPLICATION FOR THE CONSENT OF A DATA SUBJECT FOR THE PROCESSING OF PERSONAL INFORMATION FOR THE PURPOSE OF DIRECT MARKETING IN TERMS OF SECTION 69(2) OF POPIA****REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018**

[Regulation 6]

TO: ALL DATA SUBJECTS USING OR ACCESSING BIZCASH'S WEBSITE, A WEBSITE UTILISED BY BIZCASH SCF AND/OR THEIR PRODUCTS**FROM:** ALTERNATIVE FINANCE SOLUTIONS (PTY) LTD TRADING AS BIZCASH OR BIZCASH FINANCIAL SOLUTIONS (PTY) LTD TRADING AS BIZCASH SCF**CONTACT PARTICULARS:** AS SET OUT IN PARAGRAPH 3 OF THE PRIVACY POLICYSigned: Cuan HopleySignature of designated person
deemed to be signed by Cuan Hopley
in his capacity as Information Officer**PART B**

I, the Data Subject using or accessing Bizcash's website, or a website utilised by Bizcash SCF and/or their products, hereby

 Give my consent

To receive direct marketing of goods or services to be marketed by means of electronic communication.

SPECIFY GOODS OR SERVICES: Services relating to financial- and related products**SPECIFY METHOD OF COMMUNICATION:** Fax, mail, e-mail, automatic calling machines, SMS, and telephone.

This Consent is deemed to have been signed by the Data Subject on the day that the Data Subject used or accessed Bizcash's website, or a website utilised by Bizcash SCF and/or any of their products.

Signature of Data Subject

Deemed to have been signed by or on behalf of each Data Subject who uses or accesses Bizcash's website and/or a website utilised by Bizcash SCF and/or any of their products.

17. DISCLAIMER

- 17.1 Bizcash and Bizcash SCF shall not be liable for any losses incurred or damages suffered by anyone (including Data Subjects) where data was provided by a Person to Bizcash or Bizcash SCF through Bizcash's website or a website utilised by Bizcash SCF or through the internet;
- 17.2 Bizcash's website or the website utilised by Bizcash SCF may contain links or references to other third parties' websites which are not the property of or under Bizcash's and/or Bizcash SCF's control. This Privacy Policy does not apply to such third parties' websites and Bizcash and Bizcash SCF shall not be liable for the Processing practices and/or privacy policies of such third parties and/or their websites or the cookies that those websites may use;
- 17.3 If a Person posts content to or comment on another party's posts on a user forum on Bizcash's website or a website utilised by Bizcash SCF, such Person's views will be available to all persons who has access to such forum. If a Person publishes any Personal Information on such forum, Bizcash and Bizcash SCF will have no control over how such Personal Information may be used or Processed. Bizcash and Bizcash SCF do not accept any liability in respect of such Personal Information and Bizcash and Bizcash SCF shall be entitled to remove any posts it considers inappropriate;
- 17.4 No Data Subject shall have any claim against Bizcash or Bizcash SCF in respect of any disclosure of its Personal Information as envisaged in this Privacy Policy and each Data Subject indemnifies Bizcash and Bizcash SCF against any loss or liability as a result of Bizcash or Bizcash SCF acting in terms of any consent and/or authorisation granted as envisaged in this Privacy Policy.

18. AVAILABILITY OF THIS PRIVACY POLICY

This Privacy Policy (as updated from time to time) is available on Bizcash's website (www.bizcash.co.za) and the website utilised by Bizcash SCF (currently www.bizcash.co.za) and at their principal places of business during normal business hours (08H30 to 16H30 on normal business days i.e. all weekdays excluding Saturdays, Sundays, official public holidays and other days when Bizcash's or Bizcash SCF's place

of business is not open for business as a consequence of restrictions imposed by government (e.g. in terms of lock down regulations as a result of the Covid 19 pandemic).